



# Fort Nelson First Nation

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## EXTERNAL POSTING

<b>Job Title:</b>	Child & Youth Care Worker	<b>Posting #:</b>	09-2024
<b>Department:</b>	Health & Community Services	<b>Grade:</b>	3
<b>Location:</b>	On Reserve; Multiple Sites Served	<b>FTE:</b>	1.0
<b>Supervisor:</b>	Director, Health & Community Services	<b>Hourly Rate:</b>	\$25.15
<b>Key Duties:</b>	Social/Care Work, Support, Programs, Services	<b>First Posted:</b>	2024-03-06
<b>Effective Date:</b>	Immediate, full time permanent	<b>Closes:</b>	When Filled.

### Job Scope

The Child and Youth Care Worker provides individual supports for children and youth referred by the Ministry of Children and Family Development (MCFD), and from within the community, with a primary focus on supporting family preservation and reunification while supporting social and emotional development. Services include custom supports to improve outcomes for children and youth in care. This outreach worker will design and implement activities for children and youth in care to promote healthy development and strengthen ties to family and community through the implementation of culturally relevant services focused on safety and well-being.

In an ancillary and rotational role as Band Designate utilizing a collaborative approach with the MCFD and Fort Nelson First Nation (FNFN), this outreach worker places primary focus on keeping children connected to family, community, and culture when the children are in the care of MCFD. This work includes assessment activities, planning and developing and implementing services, and preparing reports. Working collaboratively with team members, this outreach worker will advocate for and provide resource navigation for children and youth and their families. This outreach worker will be responsible for home visits, assisting with in home and educational supports, and will be responsible to drive a company fleet vehicle to various locations within the community and to support clients to get to and from services. Other related duties.

### Candidate Profile

The Child and Youth Care Worker is professional, ethical, and responsible and ensures the protection of confidential client information at all times. The ideal candidate has an understanding of adhering to governing legislation, and employer policies and procedures that govern this work. This individual understands the importance of forming positive and supportive interdependent relationships with coworkers to support service goals.

### Preferred Qualifications

#### Experience:

- Experience working with children, and youth ages 15-18
- Experience working with care programs, including assessment, planning, implementation, and evaluation models
- Experience using critical and logical thinking, analysis, and reasoning to identify underlying principles, reasons, or facts
- Experience developing and leading care centered programs and services



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## Knowledge:

- Mature individual of professional presentation with minimum grade 12 education; related work experience, or an equivalent combination of education and experience

## Skills:

- Strong organizational, time management, and prioritizing skills
- Good writing/documentation skills
- Good listening skills to gather information and to ask questions in order to carry out assigned tasks
- Excellent interpersonal and verbal communication skills
- Proficient computer skills such as MS Office Suite and/or Google™ Workspace products.

## Abilities:

- Ability to work with all members of the community
- Ability to follow established guidelines, policies and procedures
- Ability to work under minimal supervision and work independently and as part of a team
- High degree of resourcefulness, flexibility, and adaptability
- Physical fitness to perform all assigned tasks and work indoors and outdoors in a variety of weather

## Other:

- Compliance with BC Immunization program and TB Screening
- Satisfactory completion of a police information check – vulnerable sector.
- Ability to provide your own transportation to and from work.
- Valid Class 5 BC Driver's License and Drivers Abstract.

## Optional:

- Diploma or certificate in Child Care/Social Work
- Other certificates: First Aid, Food Safe Level 1, WHMIS
- Experience delivering programs, including incorporation of cultural components
- Class 4 driver's license

## Work Conditions

This work is 75% community-based outreach care work, and 25% office-based work. While the work mainly takes place during regular office hours Monday to Friday 8:30 a.m. – 4:30 p.m. there is requirement to be able to work a flexible schedule to accommodate some evening and weekend support programs. There is a requirement to travel to several sites on reserve. Overtime as approved by the supervisor(s).

## Compensation

**Remuneration:** Competitive hourly wage, 35-hour standard work week, comprehensive benefits (health/dental, insurances, weekly indemnities), pension, and 3 weeks vacation. Rate offered to the successful applicant is pending certification(s), experience, knowledge, skills, abilities and other attributes.



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**Lifestyle:** This unique work opportunity offers a life experience in one of the most beautiful and affordable places to live in Canada. Fort Nelson is a regional municipality with year-round indoor and outdoor recreation and cultural activities. Explore the 'Serengeti of the North' in our super natural Northern Rockies, British Columbia!

### Application Instructions

We thank all individuals for applying, but only those applicants whose applications clearly demonstrate that all of the requested minimum requirements are met will receive a reply.

**Closes:** When Filled.

**Other:** Preference may be given to qualified First Nation's applicants. \* Kindly forward your cover letter and resume to: [recruitment@fnation.ca](mailto:recruitment@fnation.ca)

\* Constitution Act, 1982 [Section 35]; Canadian Charter of Rights and Freedoms [Section 15(1)]; Canadian Human Rights Act [Section 16(1)]; Employment Equity Act [Section 5(a), 10(b)]; Declaration on the Rights of Indigenous Peoples [Article 22]; ILO Convention 169 on Indigenous and Tribal Peoples in Independent Countries.