



Fort Nelson First Nation

Strong. Healthy. Proud. Self-reliant.

INTERNAL/EXTERNAL POSTING

Job Title:	Mental Health & Addictions (MHA) Clinician	Posting #:	32-2024
Department:	Health & Community Services	Grade:	8 L1
Location:	Office at 5001 Dene Etene Rd; Multiple Sites Served	FTE:	1.0
Supervisor:	Director, Health & Community Services	Hourly Rate:	\$37.90-\$45.25
Key Areas:	Assessment, Care Planning, Counselling, Treatment Planning, Intervention, Advocacy	First Posted:	2024-07-12
Effective Date:	Immediate, full time permanent	Closes:	2024-07-25

Job Scope

In accordance with established vision and values of the Fort Nelson First Nation Health and Wellness Program, and in partnership with the First Nations Health Authority, Northern Health, and local First Nations communities; the primary responsibility of this position is to provide a continuum of services to outpatients (adolescents and adults) within the Mental Health and Addictions Program. This position provides comprehensive assessment, care planning and treatment coordination, for designated clients and their families, through an interdisciplinary team approach on both an individual and group basis. This Professional should be well versed in psychological assessments, and diagnoses and treatment frameworks.

Working collaboratively with other health care providers and a multidisciplinary team, the (Mobile Support Team) Mental Health & Addictions (MHA) Clinician provides direct psychosocial care, counselling and group work, system navigation and advocacy, and education and linkage to relevant specialized complex care resources, while facilitating client self-management. The Mental Health & Addictions Clinician is responsible for providing and developing services to maintain or improve the health and social well-being and functioning of the identified population.

Specific duties and responsibilities of this position include: clinical assessment of the comprehensive mental health needs of persons dealing with complex issues; provide advanced clinical interventions to persons through a broad range of therapeutic frameworks; research, analyze, design and develop and implement therapy frameworks to address the specific identified mental health needs of the population served; provide education sessions and consultation; provide consultation on cultural and clinical interventions; and crisis response when communities are impacted by critical events.

The Clinician functions autonomously, and may provide direct supervision of provisionally registered social workers, or practicum students. This position maintains accountability to either the BC College of Social Workers (BCCSW); or the BC Association of Clinical Counsellors (BCACC). Other related duties as required.

Preferred Qualifications

Experience:

- Mental Health & Addictions experience in clinical areas, services, and programs.
- Experience working with Indigenous persons.

Knowledge:

- Master's Degree in Social Work or Clinical Counselling from an accredited university.
- Knowledge of theories, practices and principles relative to mental wellness, suicide prevention, and mental health emergency response, particularly relative to First Nations in BC.



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Skills:

- Clinical case notes and clinical file management skills.
- Clinical reporting skills.
- Stakeholder engagement skills and ability to advocate treatment plans for clients.
- Proficient computer skills and ability to use MS Office and Google Workspace™ applications.

Other (required):

- Ability to work rotational standby shifts for sharing afterhours calls with other social worker staff.
- Current registration with the British Columbia College of Social Workers (BCCSW); or the British Columbia Association of Clinical Counsellors (BCACC).
- Compliance with BC Immunization program, TB Screening, and FNFN's COVID-19 vaccination policy.
- Satisfactory completion of a police information check – vulnerable sector.
- Ability to provide own transportation to work.
- Valid Class 5 BC Driver's License and Drivers Abstract.

Optional:

- Ability to speak Dene and/or Cree.

Work Conditions

Office hours typically occur between Monday and Friday from 8:30 a.m. to 4:30 p.m., excluding holidays. At times there will be a requirement to work evenings and weekends which will require schedule flexing. Paid travel may be a periodic requirement for this work and flexibility in relation to work schedules will be required. Overtime only when approved by the supervisor.

Compensation

Remuneration: Competitive hourly wage, 35-hour standard work week, comprehensive benefits (health/dental, insurances, weekly indemnities), pension, and 4 weeks vacation. Rate offered to the successful applicant is pending certification(s), experience, knowledge, skills, abilities and other attributes.

Lifestyle: This unique work opportunity offers a life experience in one of the most beautiful and affordable places to live in Canada. Fort Nelson is a regional municipality with year-round indoor and outdoor recreation and cultural activities. Explore the 'Serengeti of the North' in our super natural Northern Rockies, British Columbia!

Application Instructions

Closes: July 25, 2024 at 11:59 p.m. *Preference may be given to qualified First Nation's applicants. Kindly forward your cover letter and resume to: recruitment@fnnation.ca

We thank all individuals for applying, but only those applicants whose applications clearly demonstrate meeting all of the requested minimum requirements will receive a reply. * Constitution Act, 1982 [Section 35]; Canadian Charter of Rights and Freedoms [Section 15(1)]; Canadian Human Rights Act [Section 16(1)]; Employment Equity Act [Section 5(a), 10(b)]; Declaration on the Rights of Indigenous Peoples [Article 22]; ILO Convention 169 on Indigenous and Tribal Peoples in Independent Countries.